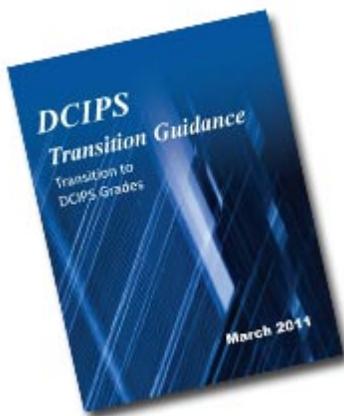


This document is provided for historical purposes only. Transition of all affected components into DCIPS Grades was completed in April 2012.

DCIPS Guidance (15 March 2011)

The DCIPS Program Executive Office is completing plans for transitioning DCIPS Components currently operating under the DCIPS pay banded structure, with the exception of the National Geospatial-Intelligence Agency, to the DCIPS graded structure. Working closely with each component, transition guidance has been developed. This Guidance provides Human Resources staffs specific and intentionally technical information needed to execute transition at the Component level. We encourage all human resources staff involved in assisting components in transition to understand the method of transition that their component has decided to use and to be familiar with steps outlined in the guide. To view the transition guidance, click on the guidance below.

Timothy J. Clayton
Director, Human Capital Management Office
15 March 2011



<http://dcips.dtic.mil/documents/March%202011%20Transition%20Guidance.pdf>