

**Defense Civilian Intelligence Personnel System (DCIPS)  
Pay Band Rate Ranges for 2015**

**DCIPS Pay Band Ranges**

Pay Band	Minimum	Maximum
Band 1	\$18,161	\$47,372
Band 2	\$34,662	\$63,812
Band 3	\$51,298	\$99,923
Band 4	\$73,115	\$118,074
Band 5	\$101,630	\$138,893

DCIPS pay band ranges are authorized in accordance with DODI 1400.25, V-2006, "Defense Civilian Intelligence Personnel System Compensation Administration," January 17, 2014

**Effective Date: January 25, 2015**

**Department of Defense  
Defense Civilian Intelligence Personnel System (DCIPS)**

**GG Grade Ranges for 2015**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Maximum (Extended Range)	WGI
GG 01	\$18,161	\$18,768	\$19,372	\$19,973	\$20,577	\$20,931	\$21,528	\$22,130	\$22,153	\$22,712	\$23,830	Varies
GG 02	\$20,419	\$20,905	\$21,581	\$22,153	\$22,403	\$23,062	\$23,721	\$24,380	\$25,039	\$25,698	\$27,016	Varies
GG 03	\$22,279	\$23,022	\$23,765	\$24,508	\$25,251	\$25,994	\$26,737	\$27,480	\$28,223	\$28,966	\$30,452	\$743
GG 04	\$25,011	\$25,845	\$26,679	\$27,513	\$28,347	\$29,181	\$30,015	\$30,849	\$31,683	\$32,517	\$34,185	\$834
GG 05	\$27,982	\$28,915	\$29,848	\$30,781	\$31,714	\$32,647	\$33,580	\$34,513	\$35,446	\$36,379	\$38,245	\$933
GG 06	\$31,192	\$32,232	\$33,272	\$34,312	\$35,352	\$36,392	\$37,432	\$38,472	\$39,512	\$40,552	\$42,632	\$1,040
GG 07	\$34,662	\$35,817	\$36,972	\$38,127	\$39,282	\$40,437	\$41,592	\$42,747	\$43,902	\$45,057	\$47,367	\$1,155
GG 08	\$38,387	\$39,667	\$40,947	\$42,227	\$43,507	\$44,787	\$46,067	\$47,347	\$48,627	\$49,907	\$52,467	\$1,280
GG 09	\$42,399	\$43,812	\$45,225	\$46,638	\$48,051	\$49,464	\$50,877	\$52,290	\$53,703	\$55,116	\$57,942	\$1,413
GG 10	\$46,691	\$48,247	\$49,803	\$51,359	\$52,915	\$54,471	\$56,027	\$57,583	\$59,139	\$60,695	\$63,807	\$1,556
GG 11	\$51,298	\$53,008	\$54,718	\$56,428	\$58,138	\$59,848	\$61,558	\$63,268	\$64,978	\$66,688	\$70,108	\$1,710
GG 12	\$61,486	\$63,536	\$65,586	\$67,636	\$69,686	\$71,736	\$73,786	\$75,836	\$77,886	\$79,936	\$84,036	\$2,050
GG 13	\$73,115	\$75,552	\$77,989	\$80,426	\$82,863	\$85,300	\$87,737	\$90,174	\$92,611	\$95,048	\$99,922	\$2,437
GG 14	\$86,399	\$89,279	\$92,159	\$95,039	\$97,919	\$100,799	\$103,679	\$106,559	\$109,439	\$112,319	\$118,079	\$2,880
GG 15	\$101,630	\$105,018	\$108,406	\$111,794	\$115,182	\$118,570	\$121,958	\$125,346	\$128,734	\$132,122	\$138,898	\$3,388

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\* The extended range is available to employees through receipt of performance-based awards, and is not accessible through longevity-based within-grade increases.

**Effective Date: January 25, 2015**