

DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2014 Alaska Targeted Local Market Supplements (TLMS)

Occupation	Occupation Name/Title
All	All (except those covered by Polygrapher TLMS Schedules)

Location	GEOLOC Codes
Alaska (Anchorage, Fairbanks, Juneau)	020130020, 020770090, 021130110, 020655090, 020795240, 020798020, 020801090, 020710020

Pay Band	Percentage
All	31.5%

This TLMS rate reflects a decrease of 6.31% from the 2013 rate in accordance with the USD(I) Memorandum, "Implementing Guidance for Phasing Out the Targeted Local Market Supplement (TLMS) for Defense Intelligence Employees in Non-Foreign Areas outside the Contiguous United States (OCONUS)", dated November 29, 2010. See the "DCIPS Non-Foreign Area TLMS Phase-out Schedule" for the estimated 2015 rates.

This TLMS rate applies only to employees who are permanently assigned, or temporarily assigned with TCS orders, to this location prior to January 02, 2011. Employees hired or assigned to this location on or after January 02, 2011 will receive the LMS rate for this location.

AUTHORITY: These Targeted Local Market Supplements have been adjusted under DODI 1400.25, V-2006 "Defense Civilian Intelligence Personnel System Compensation Administration," March 03, 2012, and USD(I) Memorandum, "Implementing Guidance for Phasing Out the Targeted Local Market Supplement (TLMS) for Defense Intelligence Employees in Non-Foreign Areas outside the Contiguous United States (OCONUS)", dated November 29, 2010.

DCIPS Adjusted Basic Pay (base salary + LMS or TLMS) may not exceed \$157,100
 Exception: As permitted by law under The Non-Foreign Area Retirement Equity Assurance Act of 2009 (National Defense Authorization Act for FY 2010, Title XIX, Division B), the limitation on basic pay is waived for DCIPS employees whose basic pay exceeds the statutory pay cap of Executive Level IV resulting from the extension of locality pay to non-foreign OCONUS areas. This waiver applies only as long as the employee remains in the non-foreign OCONUS area, and will be reviewed for renewal on an annual basis by the Under Secretary of Defense (Intelligence).

Effective Date: January 12, 2014

DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2014 Territory of Guam Targeted Local Market Supplements (TLMS)

Occupation	Occupation Name/Title
All	All (except those covered by Polygrapher TLMS Schedules)

Location	GEOLOC Codes
Territory of Guam	GQ0000000, GQ0200000, GQ0600000

Pay Band	Percentage
All	21.71%

This TLMS rate reflects a decrease of 7.05% from the 2013 rate in accordance with the USD(I) Memorandum, "Implementing Guidance for Phasing Out the Targeted Local Market Supplement (TLMS) for Defense Intelligence Employees in Non-Foreign Areas outside the Contiguous United States (OCONUS)", dated November 29, 2010. See the "DCIPS Non-Foreign Area TLMS Phase-out Schedule" for the estimated 2015 rates.

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DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2014 Hawaii Targeted Local Market Supplements (TLMS)

Occupation	Occupation Name/Title
All	All (except those covered by Polygrapher TLMS Schedules)

Location	GEOLOC Code
Hawaii (City and County of Honolulu, and County of Maui)	150000009, 150310003, 150585003, 151885003, 152400003, 155400003, 158205003, 158206003, 158725003, 158803003, 159700003, 159998003

Pay Band	Percentage
All	23.91%

This TLMS rate reflects a decrease of 6.9% from the 2013 rate in accordance with the USD(I) Memorandum, "Implementing Guidance for Phasing Out the Targeted Local Market Supplement (TLMS) for Defense Intelligence Employees in Non-Foreign Areas outside the Contiguous United States (OCONUS)", dated November 29, 2010. See the "DCIPS Non-Foreign Area TLMS Phase-out Schedule" for the estimated 2015 rates.

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DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2014 Commonwealth of Puerto Rico Targeted Local Market Supplements (TLMS)

Occupation	Occupation Name/Title
All	All (except those covered by Polygrapher TLMS Schedules)

Location	GEOLOC Code
Commonwealth of Puerto Rico	RQ0000000, RQ0395000

Pay Band	Percentage
All	21.60%

This TLMS rate reflects a decrease of 6.94% from the 2012 rate in accordance with the USD(I) Memorandum, "Implementing Guidance for Phasing Out the Targeted Local Market Supplement (TLMS) for Defense Intelligence Employees in Non-Foreign Areas outside the Contiguous United States (OCONUS)", dated November 29, 2010. See the "DCIPS Non-Foreign Area TLMS Phase-out Schedule" for the estimated 2015 rates.

These TLMS rates apply only to employees who are permanently assigned, or temporarily assigned with TCS orders, to this location prior to January 02, 2011. Employees hired or assigned to this location on or after January 02, 2011 will receive the LMS rate for this location.

AUTHORITY: These Targeted Local Market Supplements have been adjusted under DODI 1400.25, V-2006 "Defense Civilian Intelligence Personnel System Compensation Administration," March 03, 2012, and USD(I) Memorandum, "Implementing Guidance for Phasing Out the Targeted Local Market Supplement (TLMS) for Defense Intelligence Employees in Non-Foreign Areas outside the Contiguous United States (OCONUS)", dated November 29, 2010.

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