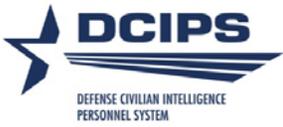


DCIPS
Professional Work Category
and Associated Work Levels
 Based On OPM 2014 Base Salary Table
 EFFECTIVE JANUARY 2014

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Extended Range Max
ENTRY/ DEVELOPMENTAL Work Level 1 Pay Band 2 GG 7-10	7	\$34,319	\$35,463	\$36,607	\$37,751	\$38,895	\$40,039	\$41,183	\$42,327	\$43,471	\$44,615	\$46,903
	8	\$38,007	\$39,274	\$40,541	\$41,808	\$43,075	\$44,342	\$45,609	\$46,876	\$48,143	\$49,410	\$51,944
	9	\$41,979	\$43,378	\$44,777	\$46,176	\$47,575	\$48,974	\$50,373	\$51,772	\$53,171	\$54,570	\$57,368
	10	\$46,229	\$47,770	\$49,311	\$50,852	\$52,393	\$53,934	\$55,475	\$57,016	\$58,557	\$60,098	\$63,180
FULL PERFORMANCE Work Level 2 Pay Band 3 GG 11-13	11	\$50,790	\$52,483	\$54,176	\$55,869	\$57,562	\$59,255	\$60,948	\$62,641	\$64,334	\$66,027	\$69,413
	12	\$60,877	\$62,906	\$64,935	\$66,964	\$68,993	\$71,022	\$73,051	\$75,080	\$77,109	\$79,138	\$83,196
	13	\$72,391	\$74,804	\$77,217	\$79,630	\$82,043	\$84,456	\$86,869	\$89,282	\$91,695	\$94,108	\$98,934
SENIOR Work Level 3 Pay Band 4 GG 13-14	13	\$72,391	\$74,804	\$77,217	\$79,630	\$82,043	\$84,456	\$86,869	\$89,282	\$91,695	\$94,108	\$98,934
	14	\$85,544	\$88,395	\$91,246	\$94,097	\$96,948	\$99,799	\$102,650	\$105,501	\$108,352	\$111,203	\$116,905
EXPERT Work Level 4 Pay Band 5 GG 15	15	\$100,624	\$103,978	\$107,332	\$110,686	\$114,040	\$117,394	\$120,748	\$124,102	\$127,456	\$130,810	\$137,518



DCIPS Supervision/Management Work Category and Associated Work Levels

On OPM 2011 Base Salary Table
EFFECTIVE JANUARY 2011

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Max Extended Range
FULL PERFORMANCE Work Level 2 Pay Band 3 GG 11-13	11	\$50,790	\$52,483	\$54,176	\$55,869	\$57,562	\$59,255	\$60,948	\$62,641	\$64,334	\$66,027	\$69,413
	12	\$60,877	\$62,906	\$64,935	\$66,964	\$68,993	\$71,022	\$73,051	\$75,080	\$77,109	\$79,138	\$83,196
	13	\$72,391	\$74,804	\$77,217	\$79,630	\$82,043	\$84,456	\$86,869	\$89,282	\$91,695	\$94,108	\$98,934
SENIOR Work Level 3 Pay Band 4 GG 13-14	13	\$72,391	\$74,804	\$77,217	\$79,630	\$82,043	\$84,456	\$86,869	\$89,282	\$91,695	\$94,108	\$98,934
	14	\$85,544	\$88,395	\$91,246	\$94,097	\$96,948	\$99,799	\$102,650	\$105,501	\$108,352	\$111,203	\$116,905
EXPERT Work Level 4 Pay Band 5 GG 15	15	\$100,624	\$103,978	\$107,332	\$110,686	\$114,040	\$117,394	\$120,748	\$124,102	\$127,456	\$130,810	\$137,518