



## DCIPS

### Professional Work Category and Associated Work Levels

Based On OPM 2015 Base Salary Table

EFFECTIVE JANUARY 2015

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Extended Range Max
<b>ENTRY/ DEVELOPMENTAL Work Level 1 Pay Band 2 GG 7-10</b>	7	\$34,662	\$35,817	\$36,972	\$38,127	\$39,282	\$40,437	\$41,592	\$42,747	\$43,902	\$45,057	\$47,367
	8	\$38,387	\$39,667	\$40,947	\$42,227	\$43,507	\$44,787	\$46,067	\$47,347	\$48,627	\$49,907	\$52,467
	9	\$42,399	\$43,812	\$45,225	\$46,638	\$48,051	\$49,464	\$50,877	\$52,290	\$53,703	\$55,116	\$57,942
	10	\$46,691	\$48,247	\$49,803	\$51,359	\$52,915	\$54,471	\$56,027	\$57,583	\$59,139	\$60,695	\$63,807
<b>FULL PERFORMANCE Work Level 2 Pay Band 3 GG 11-13</b>	11	\$51,298	\$53,008	\$54,718	\$56,428	\$58,138	\$59,848	\$61,558	\$63,268	\$64,978	\$66,688	\$70,108
	12	\$61,486	\$63,536	\$65,586	\$67,636	\$69,686	\$71,736	\$73,786	\$75,836	\$77,886	\$79,936	\$84,036
	13	\$73,115	\$75,552	\$77,989	\$80,426	\$82,863	\$85,300	\$87,737	\$90,174	\$92,611	\$95,048	\$99,922
<b>SENIOR Work Level 3 Pay Band 4 GG 13-14</b>	13	\$73,115	\$75,552	\$77,989	\$80,426	\$82,863	\$85,300	\$87,737	\$90,174	\$92,611	\$95,048	\$99,922
	14	\$86,399	\$89,279	\$92,159	\$95,039	\$97,919	\$100,799	\$103,679	\$106,559	\$109,439	\$112,319	\$118,079
<b>EXPERT Work Level 4 Pay Band 5 GG 15</b>	15	\$101,630	\$105,018	\$108,406	\$111,794	\$115,182	\$118,570	\$121,958	\$125,346	\$128,734	\$132,122	\$138,898

## DCIPS Supervision/Management Work Category and Associated Work Levels

Based on OPM 2015 Base Salary Table  
EFFECTIVE JANUARY 2015

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Max Extended Range
<b>FULL PERFORMANCE</b> <b>Work Level 2</b> <b>Pay Band 3 GG 11-13</b>	11	\$51,298	\$53,008	\$54,718	\$56,428	\$58,138	\$59,848	\$61,558	\$63,268	\$64,978	\$66,688	\$70,108
	12	\$61,486	\$63,536	\$65,586	\$67,636	\$69,686	\$71,736	\$73,786	\$75,836	\$77,886	\$79,936	\$84,036
	13	\$73,115	\$75,552	\$77,989	\$80,426	\$82,863	\$85,300	\$87,737	\$90,174	\$92,611	\$95,048	\$99,922
<b>SENIOR</b> <b>Work Level 3</b> <b>Pay Band 4 GG 13-14</b>	13	\$73,115	\$75,552	\$77,989	\$80,426	\$82,863	\$85,300	\$87,737	\$90,174	\$92,611	\$95,048	\$99,922
	14	\$86,399	\$89,279	\$92,159	\$95,039	\$97,919	\$100,799	\$103,679	\$106,559	\$109,439	\$112,319	\$118,079
<b>EXPERT Work Level 4</b> <b>Pay Band 5 GG 15</b>	15	\$101,630	\$105,018	\$108,406	\$111,794	\$115,182	\$118,570	\$121,958	\$125,346	\$128,734	\$132,122	\$138,898