



OFFICE OF THE UNDER SECRETARY OF DEFENSE
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INTELLIGENCE

MEMORANDUM FOR DIRECTOR, HUMAN RESOURCES OFFICE, DEFENSE
SECURITY SERVICE
DIRECTOR OF INTELLIGENCE, SURVEILLANCE AND
RECONNAISSANCE PLANS AND RESOURCES,
HEADQUARTERS, U.S. AIR FORCE
ASSISTANT DEPUTY CHIEF OF STAFF, G-2, DEPARTMENT OF
THE ARMY
DIRECTOR, NAVAL INTELLIGENCE, DEPARTMENT OF THE
NAVY
DIRECTOR OF INTELLIGENCE FOR SUPPORT,
HEADQUARTERS, U.S. MARINE CORPS

SUBJECT: Expiration of the Defense Civilian Intelligence Personnel System (DCIPS)
Personnel Interchange Agreement

In response to questions regarding the specific impact on employment and placement within the DCIPS components previously covered by the DCIPS Personnel Interchange Agreement, the following information is provided for clarification:

- a. Per DoDI 1400.25-V2005, components may continue to appoint candidates from any source, to include the competitive service, using DCIPS title 10 appointing authority.
- b. DCIPS employees may compete for competitive service positions advertised as "all sources."
- c. DCIPS employees with personal competitive status may compete for competitive service positions restricted to "status candidates" for which they are otherwise eligible.
- d. Unless their component is excluded from participation, DCIPS employees may, in certain situations warrant, register for excepted service positions in the DoD Priority Placement Program.
- e. DCIPS employees with personal competitive status may also register for competitive service positions in the PPP at levels (or grades) no higher than those for which they are eligible for reinstatement in the competitive service.

The guidance above has been incorporated in fact sheets posted on the DCIPS website. Please ensure its widest distribution to your personnel servicing activities. My point of contact is Ms. Donna Green, Human Capital Management Office, at (703) 604-2762.

Timothy J. Clayton
Director, Human Capital Management Office

cc:
DIHRB Members

