



2013 Performance Evaluation and Pay Pool Results

April 2014

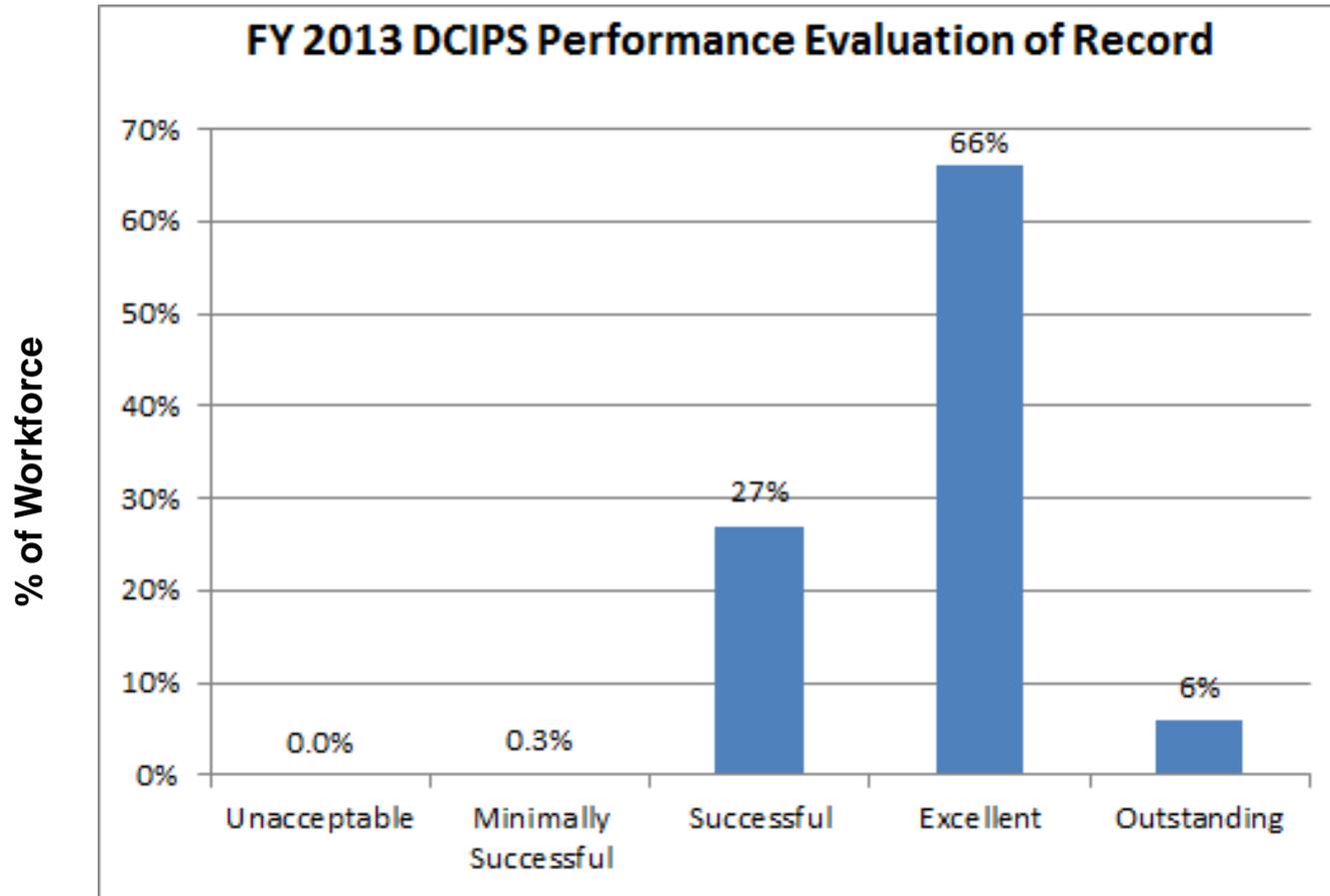
Overall Summary

FY13 Performance Ratings and Payouts

Modal Performance Evaluation of Record*	Excellent (4)
Mean Performance-based Salary Increase (NGA only)	2.73%
Mean Bonus Amount	\$2,137
Percent of Workforce Receiving a Bonus	42%
Percent of Workforce Receiving a DQI or SQI	1.2%

* Refers to the Performance Evaluation of Record received by the highest percentage of employees.

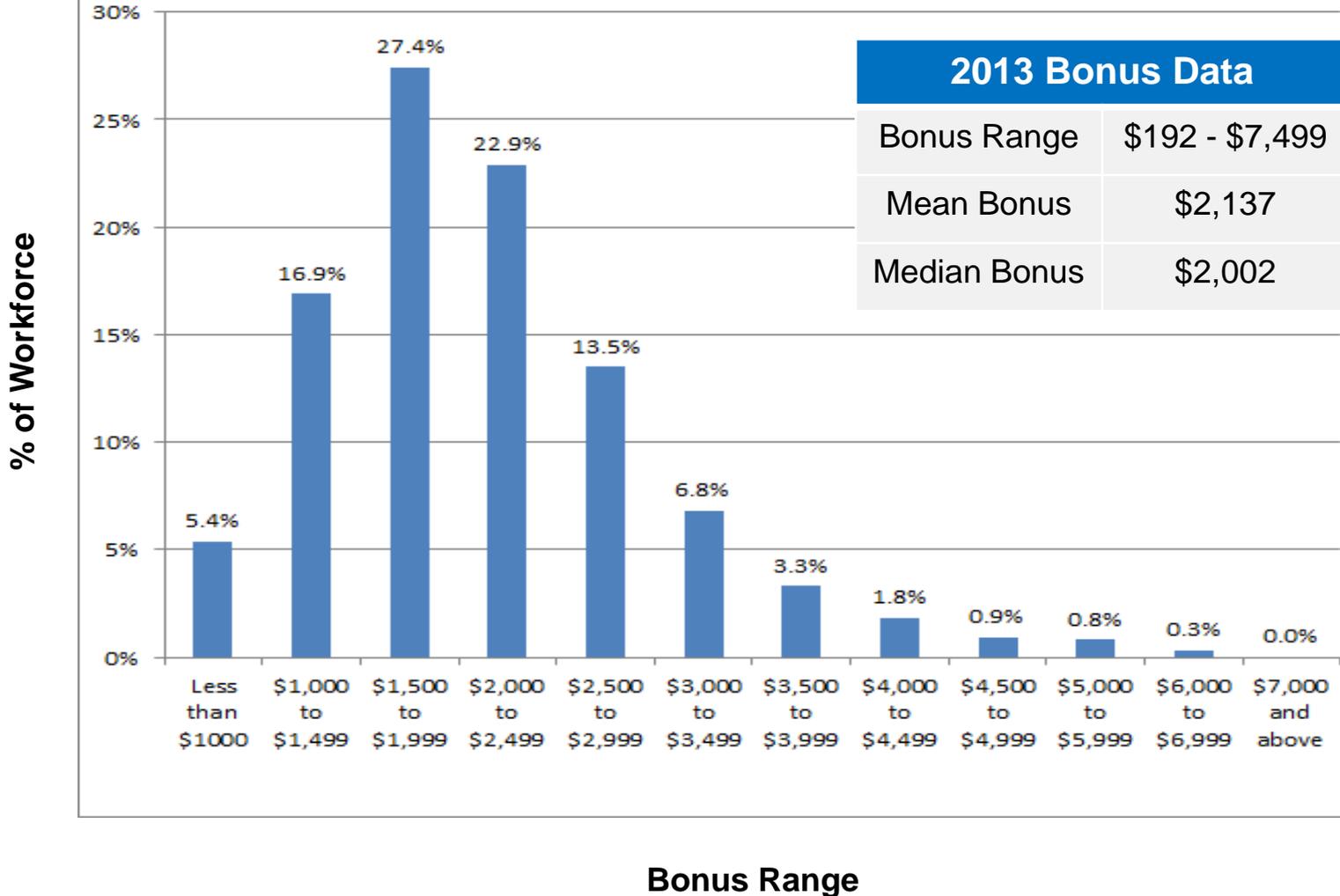
FY13 Performance Management Results – Total Workforce



Performance Evaluation of Record

FY13 Bonus Results - Total Workforce

FY 2013 DCIPS Bonus Distribution



FY13 Mean Bonus Amount by Performance Evaluation of Record

