



# ***2013 Performance Evaluation and Pay Pool Results***

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***April 2014***

# Overall Summary

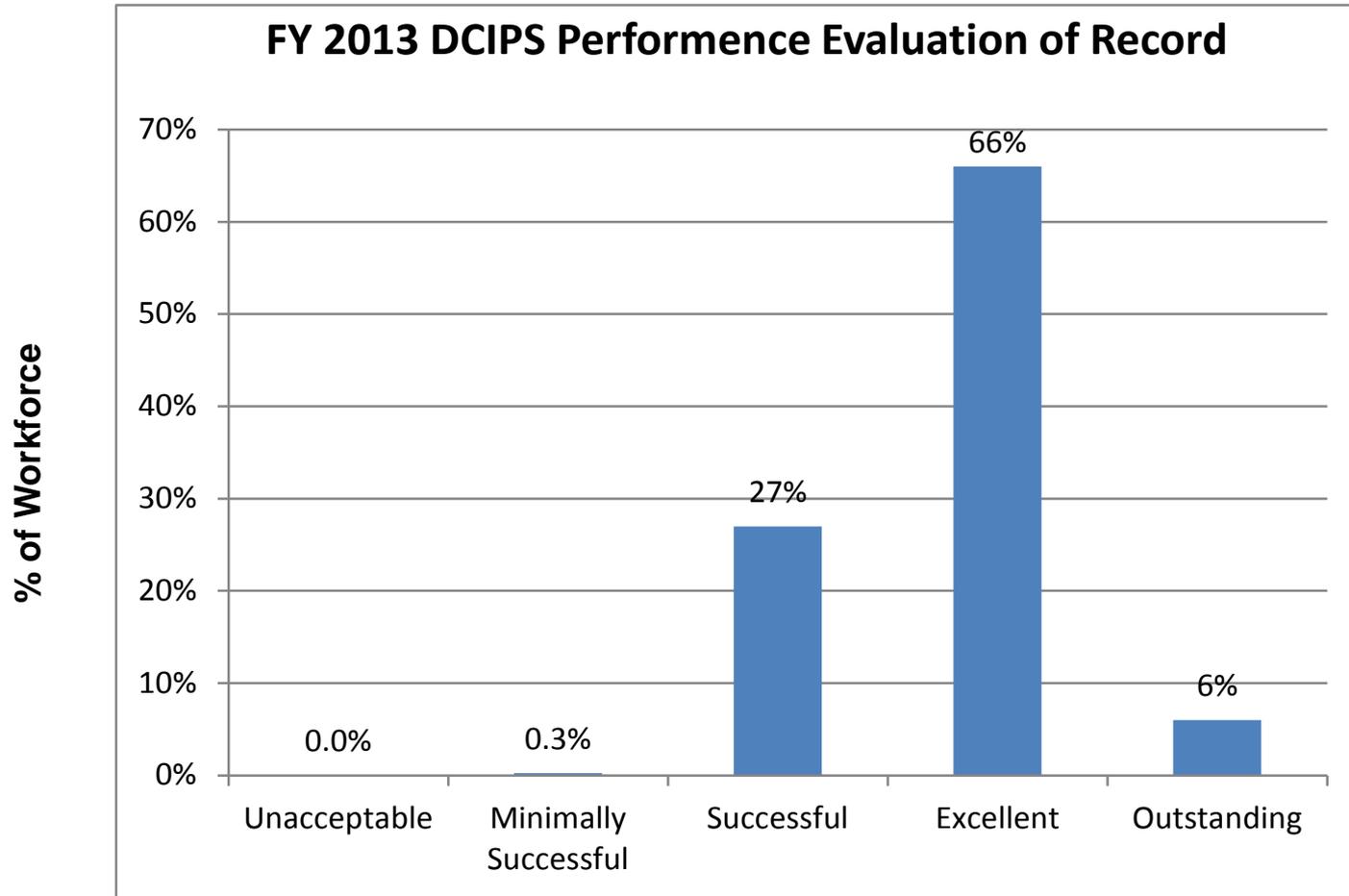
## *FY13 Performance Ratings and Payouts*

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Modal Performance Evaluation of Record*	Excellent (4)
Mean Performance-based Salary Increase (NGA only)	2.73%
Mean Bonus Amount	\$2,137
Percent of Workforce Receiving a Bonus	42%
Percent of Workforce Receiving a DQI or SQI	1.2%

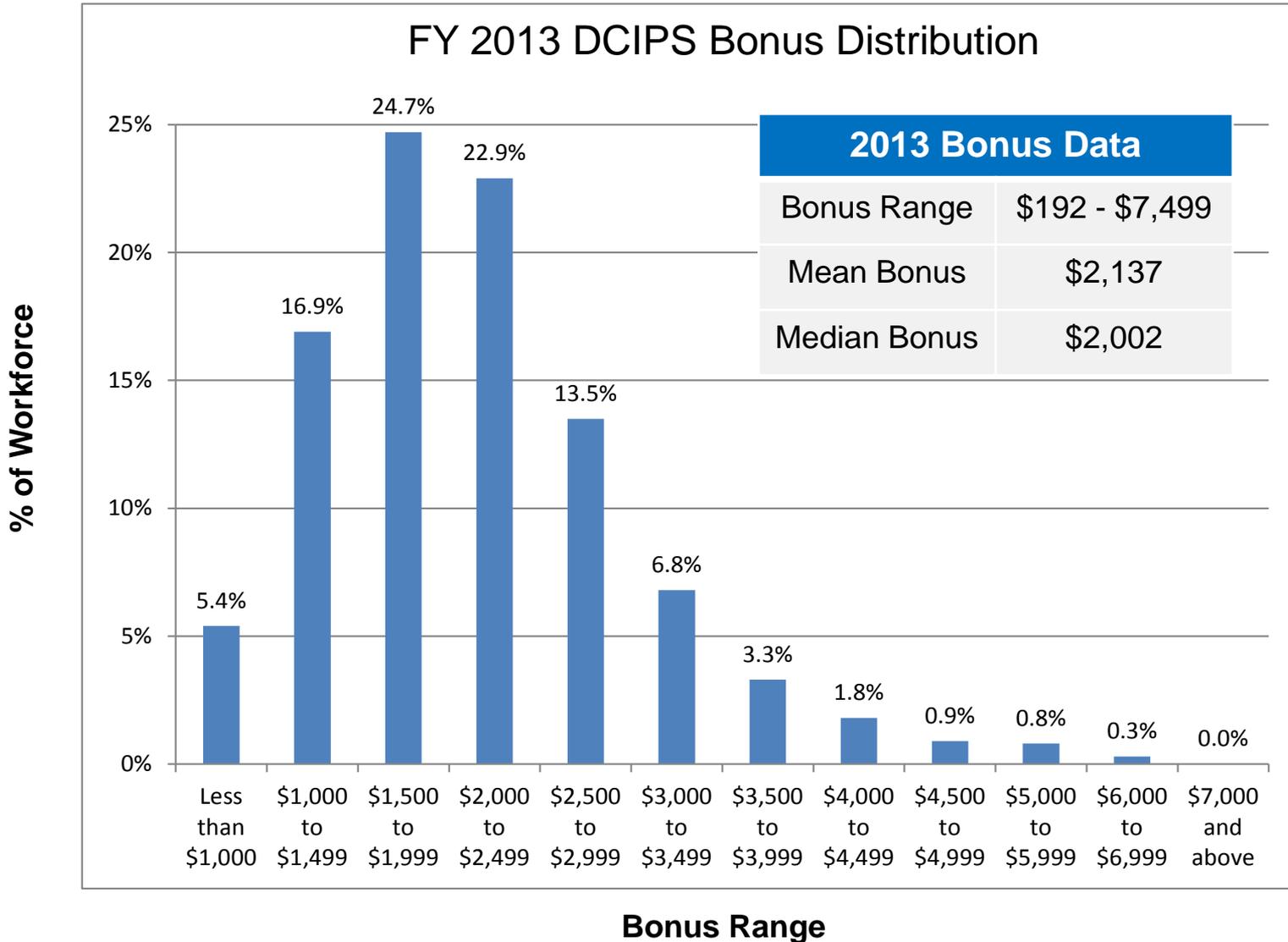
\* Refers to the Performance Evaluation of Record received by the highest percentage of employees.

# FY13 Performance Management Results – Total Workforce



Performance Evaluation of Record

# FY13 Bonus Results - Total Workforce



# *FY13 Mean Bonus Amount by Performance Evaluation of Record*

