

1 Start Here

Select Mission Category

Collection & Operations

Processing & Exploitation

Analysis & Production

Research & Technology

Enterprise Information Technology

Enterprise Management & Support

Mission Management

2 Select Work Category

Technician/Administrative Support

Professional

Supervision/Management

3 Select Work Level

Entry/Developmental
Work Level 1

Full Performance
Work Level 2

Senior
Work Level 3

Entry/Developmental
Work Level 1

Full Performance
Work Level 2

Senior
Work Level 3

Expert
Work Level 4

Full Performance
Work Level 2

Senior
Work Level 3

Expert
Work Level 4

4 Select DCIPS Pay Band or Grade

Pay Band 1
Or
GG - 1-7

Pay Band 2
Or
GG - 7-10

Pay Band 3
Or
GG - 11-13

Pay Band 2
Or
GG - 7-10

Pay Band 3
Or
GG - 11-13

Pay Band 4
Or
GG - 13-14

Pay Band 5
Or
GG - 15

Pay Band 3
Or
GG - 11-13

Pay Band 4
Or
GG - 13-14

Pay Band 5
Or
GG - 15

Occupational Groups

Determined at any point within the top-down process